

FIREFIGHTER-TRAINEE RECRUITMENT

The District is seeking highly energetic and motivated candidates for the entry-level position of Firefighter-Trainee. Under supervision, a Firefighter-Trainee is expected to function as an integral part of the engine company and as an ambulance operator. This is a 12-month training program with eligibility for renewal contingent upon performance evaluations. A majority of our Firefighter-Trainees successfully obtain full-time career positions with the District or other fire agencies. Incumbents are expected to exercise initiative, independent decision-making, personal and professional development and carry out all instructions, directives and lawful orders.

TIBURON FIRE PROTECTION DISTRICT FIREFIGHTER-TRAINEE

SALARY: \$44,232 ANNUALLY

- Demonstrate an understanding of firefighting tactics, methodology, operations and the ability to work independently within scope of the Firefighter-Trainee position.
- Firefighter-Trainees are at will employees who are comprehensively evaluated quarterly for performance and development, which determines term renewal(s).
- Trainees work 48/96 shifts with career employees.
- **BENEFITS:** *Subject to eligibility requirements*
 - PERS 2.7% @57
 - Medical \$664 maximum per month
 - 96 hours of vacation annually
 - Uniforms reimbursed to \$500

SELECTION PROCESS

Applicants shall submit a resume and application. Applications will be reviewed according to the criteria contained in this flyer as well as experience beneficial to the District. The application period will open November 29, 2021 at 12:00pm and close on December 17, 2021 at 12:00pm. The selection process may include application-screening, oral and written examination, background investigation, medical and physical evaluations.

- **Week of January 3, 2022**
 - Applicants that most meet the District's needs will be selected to participate in the oral interview examination process and a Fire Chief's interview
- **Week of January 10, 2022**
 - Selected candidate(s) shall submit a Personal History Statement to the Fire Chief and will be subject to a background check
 - Successful candidate(s) will be offered a position subject to a physical exam, drug screen and psychological evaluation
- **Start date mid-February 2022: TBD**
 - It is anticipated that new recruits will be required to participate in an in-house fire academy for approximately 2 weeks upon their start. The academy is typically 40-hours per week, M-F, 0800-1700 hours

Qualifications

MINIMUM QUALIFICATIONS:

- 18 years of age
- High School Diploma (or equivalent) or higher
- Must possess a valid CA driver's license at time of application
- Must possess a valid CA EMT or CA EMT-Paramedic card at time of application
- Must possess a valid CPAT card at time of application (see pg. 3 "How to Apply" for further information)
- CA Firefighter I or Academy graduate

Desirable Qualifications:

- Current firefighting and EMS experience
- College Fire Science studies
- NWCG Firefighter Type 2

Knowledge, Skills and Abilities:

- Ability to learn firefighting tactics and Marin County EMS protocols
- Ability to learn, operate and maintain District equipment
- Ability to act calmly and effectively in emergency situations
- Ability to understand and follow oral and written instructions
- Ability to communicate effectively
- Ability to maintain harmonious relationships with others in a group-living environment
- Ability to do strenuous physical activity for extended periods of time



Tiburon Fire Protection District

The Tiburon Fire Protection District was formed in 1941 and is a paid department with 22 career personnel under the direction of Chief Richard Pearce. The District has three shifts with a Battalion Chief, Captain, Lieutenant, 4 Firefighters and Firefighter/Paramedics, and 2 Firefighter-Trainees per shift working a 48/96 schedule.

The District provides emergency response, fire prevention and public education to a 6 square mile area. Annually, the District responds to approximately 1700 emergency incidents utilizing a modern fleet of emergency response apparatus including 3 Type I engines, 2 Type III engines, a medium rescue, a Moose fireboat and 1 ambulance. The District belongs to the Southern Marin Emergency Paramedic System, a JPA that provides ALS treatment and transportation to the residents of the Southern Marin area.

The Community:

The Tiburon Fire Protection District is located in southern Marin County. We are bordered by the Richardson Bay, San Francisco Bay, and Angel Island State Park. We serve the communities of Tiburon, Belvedere, and parts of unincorporated Marin County. Our citizens enjoy spectacular views of the Mount Tamalpais and Angel Island State Parks, the Golden Gate National Recreation Area, and the Richmond-San Rafael, Golden Gate, and Bay Bridges.

How to Apply

Applications are available on Tiburon Fire Protection District's website:

www.tiburonfire.org

A resume (2-page maximum) and application are required. **You must attach documentation of the MINIMUM QUALIFICATIONS as listed under "Qualifications" on this flyer.** List "Desired", and any additional, qualifications under "Training" on Pg. 4 of the application but do NOT include copies of certifications, classes or licenses. ***Applications may not be considered if submitted incomplete and/or you are unable to properly follow the instructions put forth on this flyer.***

Applications will be accepted at District headquarters: 1679 Tiburon Boulevard, Tiburon, CA 94920, beginning 12:00pm November 29, 2021. Applications may also be submitted by USPS/FedEx/UPS, mailed applications must be received prior to the application filing deadline on December 17, 2021 at 12:00pm. **APPLICATIONS WILL NOT BE ACCEPTED VIA EMAIL.**

Valid CPAT cards will have a successful completion date in 2021. If your CPAT card is dated prior to January 1, 2021, you MUST submit proof of registration for renewal with your application, and successfully renew, prior to date of hire.

Please do not call the station regarding application questions.

PLEASE SUBMIT ALL INQUIRIES TO:
jobs@tiburonfire.org

Station visits: TBD

Timelines may be subject to change.